

INTERNSHIPS AVAILABLE AT ENSafrica (SOUTH-AFRICA)

Internships are regularly available for **South-African as well as Foreign law students** who have completed their legal education in **English, French, or Portuguese** in the offices of ENSafrica (Johannesburg or Cape Town).

Overview of ENSafrica

With over 620 practitioners and more than 200 executives, ENSafrica is Africa's largest law firm. The firm has a breadth and depth of experience and specialist expertise that spans all commercial areas of law, including tax law, IP/IT law and forensics.

The firm was established over 100 years ago, making it one of the oldest full-service law firms in Africa and offers clients country-specific knowhow which covers:

- business investment, risk and economic profiles;
- African cultural and social customs; and
- the continent's legal, IP and tax systems.

The firm is divided in 4 major Business Units ((1) Corporate and Commercial, (2) Banking and Finance, (3) Energy, Mining and Infrastructure and (4) Dispute Resolution, and has offices in South Africa, Namibia, Rwanda, Mauritius, Uganda, Tanzania and Ghana.

ENSafrica also operates in other African countries with its team of multi-qualified and multilingual lawyers, in particular in Anglophone, Francophone and Lusophone Africa.

The firm has practitioners qualified to practise the law of all the countries where it is established, and also has an international **English law practice** and a **French law practice**, with a team of French qualified lawyers who have transactional expertise in Francophone countries, as well as practitioners, who are qualified to practise OHADA law.

In addition, the firm's Portuguese-speaking lawyers assist clients in **Lusophone Africa**, in particular Angola and Mozambique, while its dedicated China department consists of Mandarin and Cantonese-speaking practitioners who are focused on Chinese entry and expansion strategy into Africa and vice versa.

Administrative conditions applicable to internships

Location : Main office of ENSafrica, 150, West Street, Sandton, South Africa ; an internship in the Cape Town office of ENSafrica may also be envisaged

Duration : 3 months (renewable)

Remuneration : internships are available for students who are not yet qualified to practise law as legal practitioners in their home-jurisdiction ; therefore, they cannot be offered employment contracts or be employed and salaried like employees of ENSafrica ; however, they can enter into an internship agreement and an internship indemnity is available.

Supervision : students admitted to complete an internship at ENSafrica are supervised by one or several executives (partners) and internship statements or other evaluation / reference documents can be delivered at the end of the internship.

Immigration requirements and visas : foreign students are required to apply and obtain a temporary internship visa or student visa from the South African Embassy located in their country of residence prior to the commencement of the internship.

Internship content

Key Responsibilities

- Legal research (collecting and gathering legal sources of information)
- Legal research in comparative law research centres and academic institutions of South-Africa
- Analysing probable outcomes based on legal precedents
- Attending independently to high level research
- Maintaining an up-to-date comprehensive knowledge of developments in the relevant areas of law and disseminate that information
- Drafting country profiles, research notes, synoptic tables, powerpoint or excel presentations
- Assisting executives / partners with preparation of training and/or other presentations
- Assisting executives with the drafting of brochures, tenders, proposals, bids)
- Legal translations from English to French and from French to English
- Legal translations from English to Portuguese and from Portuguese to English

Qualifications and skills required

Academic qualifications

-At least a bachelor's degree (LLB) or a master's degree (LLM) in law or equivalent degree from a reputable law school established in an Anglophone jurisdiction (South-Africa, Canada, USA, UK, Ireland, Malta, Hong-Kong, Singapore, Australia, New Zealand), a Francophone jurisdiction (Canada, Belgium, France, Luxemburg, Switzerland, Lebanon) or a Lusophone jurisdiction (Portugal, Brazil, Macau, Angola or Mozambique).

-If possible, academic training completed with another degree in accounting, tax, economics, business administration, commerce, political science, international relations **or languages**.

Academic training

-Prior legal training in one or several of the following legal specialisms :

-public international law-private international law -international commercial arbitration-international law of the sea-international comparative law-European comparative law-African comparative law-corporate and commercial law-competition law-property law-land law-engineering and construction law-banking and financial law-mining and petroleum law, natural resources law, energy law-international trade and competition law-IP/IT law-environmental law-employment law-international taxation-corporate taxation-resource taxation-forensics.

Languages (ESSENTIAL)

-Fluency in **at least two** of the following languages : English, French, Portuguese

Other skills needed

- A prior knowledge or interest for international and comparative business law and Africa
- Strong analytical skills
- The ability to self-regulate; and
- The ability to work as a member of a team
- Ability to handle high volumes of research as well as meet deadlines with the view to adding value to the business by delivering the required results
- Ability to assist with knowledge transfer to professionals and take advantage of team interactions
- Ability to produce consistent high quality legal research
- Display honesty and integrity at all times

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